## **PAOS Team Meeting and 2103 Goal Planning Mini-Retreat**

1.	Proper Noun
2.	Noun
3.	Adjective
4.	Noun
5.	Adjective
6.	Noun - Plural
7.	Noun
8.	Proper Noun
9.	Animal
10.	Proper Noun
11.	Verb - Base Form
12.	Animal
13.	Adjective
14.	Country
15.	Noun
16.	Verb - Base Form
17.	Noun
18.	Verb - Past Tense
19.	Adverb
20.	Noun
21.	Part Of Body
22.	Verb - Present Ends In Ing

23.	Noun - Plural
24.	Noun - Plural
25.	Verb - Base Form
26.	Verb - Base Form
27.	Proper Noun - Plural
28.	Proper Noun - Plural
29.	Proper Noun - Plural
30.	Proper Noun - Plural
31.	Proper Noun - Plural
32.	Noun
33.	Part Of Body
34.	Noun
35.	Food
36.	Verb - Present Ends In Ing

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Good morning, PAOS Family! Welcome to Proper Noun & Buster's, site of our Team Noun and
2013 Goal Planning Mini-Retreat. I hope that you have a dayand not just because today is
the day that you learn the size of your February 28th What does today's Agenda look like? 2012
was a year for TIAA, for Asset Management, for AMS and especially for PAOS.
Today we'll take a few moments to reflect on 2012 and what sets TIAA and PAOS apart from other
Noun - Plural . Wanna see what Customer Service Excellence looks like? Let's take a look at the results of
our 2012 PAOS Customer Satisfaction Noun. Which AMS team held on to Big Proper Noun for
the majority of 2012? That's right; it was PAOS - Charlotte, as a result of its embracing the!
Philosophy. Today PAOS - Charlotte bids Big a fond farewell. By brainstorming on ways to
that passion for ! , hopefully we can bring Adjective Pete to
PAOS - New York in 2013. And then there's the plethora of engagement opportunities that are available to our
team. Arun and Dan are in today. Craig, Shermin, Nennette, Marc and I were in Europe 3
months ago. And how many of you have participated in one of our Property Management Governance
Reviews or Property Blitzes? I want to some new ideas from you for 2013
The Global Real Estate and Global Private Markets businesses we serve are core to the Vision 2020 Third-Party
growth goals and we play a role in enabling this growth.

evidence our commitment to our Participants and Third-Party Investors every day. We are deeply
Verb - Past Tense to our internal customers. But there's another group that I want to make sure that we do
not overlook in 2013 - we need to be committed to each other. Look to the person to your right;
does he or she know without a shadow of a doubt that you have their back at all times? Look to the
Noun to your left; do you know unequivocally that he or she has your Part of Body at all times?
And we'll be verb - Present ends in ING about 2013 Goals. It is important that we integrate and align all of our
respective Noun-Plural in order to achieve Vision 2020. All Noun-Plural will now have the option
to connect their respective goals to specific business area strategies, all of which link to our TIAA Corporate
objectives. This will promote increased collaboration, with employees and teams focused on executing common
strategies to goals that will ultimately verb - Base Form the business forward. We'll
look at AMS' OGSM - which stands for Proper Noun - Plural Proper Noun - Plural Proper Noun - Plural Proper Noun - Plural
and Proper Noun - Plural - for 2013 and discuss what our 2013 PAOS goals and your individual
goals may look like.
After our lunch buffet, we'll lace up our bowlingProper Noun - Plural and head to the lanes for some fierce
competition. Will you take home one of the fabulous trophies? Or will it be Derrick "Big, 10th
Frame" Zollicoffer? Steve "Twinkle " Viole? Reena "Knock 'em " Bhardwaj?
Craig " Peesy" Lord? Or will it be Regina "I'm Verb - Present ends in ING for Two" Watts?

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