

Team Player

1. Letter
2. Noun
3. Adjective
4. Verb - Base Form
5. Noun
6. Adjective
7. Noun
8. Verb - Present Ends In Ing
9. Verb - Present Ends In Ing
10. Verb - Base Form
11. Adverb
12. Adjective

Team Player

When you look at the word "team," you will notice that it does not contain the letter "_____ Letter_____." Team is not about an _____ Noun_____. In order for a team to be _____ Adjective_____, everyone needs to _____ Verb - Base_____ _____ Form_____ together. In order to be an effective team player, you must possess a lot of _____ Noun_____, willingness to work hard and commitment to the team's shared goals. These _____ Adjective_____ work ethics will enhance the value of any team while at the same time increasing company _____ Noun_____.

If you were _____ Verb - Present ends in ING_____ team members for a business team in your organization, who would the best team players be? _____ Verb - Present ends in ING_____ that people have the right technical skills for the work to be done, what other factors would you use to _____ Verb - Base Form_____ your team members? Teams need _____ Adverb_____ team players to perform well. But what defines such people?

You can count on a _____ Adjective_____ team member who gets work done and does his fair share to work hard and meet commitments. Consistency is key.

Teams need people who speak up and express their thoughts and ideas clearly, directly, honestly, and with respect for others and for the work of the team.

Good listeners are essential for teams to function effectively. Teams need team players who can absorb, understand,

and consider ideas and points of view from other people without debating and arguing every point. Such a team member also can receive criticism without reacting defensively.

Good team players are active participants. They come prepared for team meetings and listen and speak up in discussions. They're fully engaged in the work of the team and do not sit passively on the sidelines.

Team members who function as active participants take the initiative to help make things happen, and they volunteer for assignments.

Good team players share. They're willing to share information, knowledge, and experience. They take the initiative to keep other team members informed. Team members need to feel comfortable talking with one another and passing along important news and information day-to-day. They keep other team members in the loop with information and expertise that helps get the job done and prevents surprises.

Cooperation is the act of working with others and acting together to accomplish a job. Good team players, despite differences they may have with other team members concerning style and perspective, figure out ways to work together to solve problems and get work done. They respond to requests for assistance and take the initiative to offer help.

Teams often deal with changing conditions -- and often create changes themselves. Good team players roll with the

punches; they adapt to ever-changing situations. They don't complain or get stressed out because something new is being tried or some new direction is being set. In addition, a flexible team member can consider different points of views and compromise when needed. He or she doesn't hold rigidly to a point of view and argue it to death, especially when the team needs to move forward to make a decision or get something done. Strong team players are firm in their thoughts yet open to what others have to offer -- flexibility at its best.

Strong team players care about their work, the team, and the team's work. They show up every day with this care and commitment up front and they want other team members to do the same.

Good team players are willing to deal with all kinds of problems in a solutions-oriented manner. They're problem-solvers, not problem-dwellers, problem-blamers, or problem-avoiders. They don't look for others to fault and they don't put off dealing with issues. Team players collaborate with others to find solutions and form action plans.

Team players treat fellow team members with courtesy and consideration -- not just some of the time but consistently. In addition, they show understanding and the appropriate support of other team members to help get the job done. Good team players also have a sense of humor and know how to have fun, but they don't have fun at someone else's expense. Effective team players deal with other people in a professional manner.

Team

players who show commitment don't come in any particular style or personality. They care about what the team is doing and they contribute to its success -- without needing a push. Team players with commitment look beyond their own piece of the work and care about the team's overall work. In the end, their commitment is about seeing the team succeed and knowing they have contributed to this success. Winning as a team is one of the great motivators of employee performance. Good team players have and show this motivation.