

A day in the office @ Vulcan HR in 2020

1. Noun
2. Noun
3. Verb Base Form
4. Noun
5. Noun
6. Noun
7. Noun
8. Noun
9. Verb Base Form
10. Noun
11. Adjective
12. Noun
13. Noun
14. Verb Base Form
15. Noun
16. Adjective
17. Adjective
18. Verb Base Form
19. Noun
20. Noun
21. Noun
22. Verb Base Form
23. Noun

24. Adjective
25. Noun
26. Noun
27. Verb Base Form
28. Noun
29. Verb Base Form
30. Adjective
31. Noun
32. Verb Base Form
33. Noun
34. Verb Base Form
35. Adjective
36. Adjective
37. Noun

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Where, oh where, do you see us taking our _____^{Noun} in the future? Well, PGA _____^{Noun} talent mobilization of course! And workplace _____^{Verb Base Form} (e.g., telecommuting, compressed work hours, etc.). And what practices do you feel we have tried that are working (or not) to improve _____^{Noun} and _____^{Noun} performance? That is easy - new HR technology platforms like _____^{Noun} and _____^{Noun}, and _____^{Noun} (although the program needs to be revived a bit and it will be!).

But what are _____^{Verb Base Form} issues or pressing concerns on your mind? Oh, there are a lot! _____^{Noun} resources are stretched too _____^{Adjective} and there is _____^{Noun} overload; what is the work expectation of each individual on the team and how much do we work on day-to-day work vs. project work? (e.g., 80% / 20% or is it the other way around); as our _____^{Noun} continues to _____^{Verb Base Form}, we see the potential for _____^{Noun}; we need to be _____^{Adjective} vs _____^{Adjective}; and we must _____^{Verb Base Form} our _____^{Noun} in order to share with our PGA _____^{Noun} which includes clarity regarding _____^{Noun} role in comparison to the PGA network of companies; lastly we need to _____^{Verb Base Form} in our _____^{Noun} processes and programs to make them _____^{Adjective}.

And what opportunities do you see for our _____^{Noun} and our _____^{Noun}? Of course process doseedentation, evaluation and improvement as well as _____^{Verb Base Form} our _____^{Noun} so that can we can _____^{Verb Base Form} upon and grow more _____^{Adjective} programs.

Lastly, what would you like to see our next 3 year _____ Noun focus on? We would like to _____ Verb Base
_____ Form a 3 year plan in place (to-date, we have not had one!). Of course _____ Noun Technology would be
in it (to include automated processes, _____ Verb Base Form paperless, integrated process flows,
_____ Adjective signatures, optimized self service capabilities and _____ Adjective based HR programs and
services. And don't forget everyone's favorite - _____ Noun Analytics!